

AMENDED ARTICLES OF INCORPORATION

The following Amended Articles of Incorporation for this corporation to be effective April XX, 2025 are adopted and shall be duly filed with the Corporation Commissioner of the State of Oregon:

ARTICLE I

The name assumed by this Corporation and by which it shall be called is FIRST BAPTIST CHURCH OF SALEM, and it is intended to be of perpetual duration.

ARTICLE II

The objects, business and purposes of said corporation shall be in accordance with the principal beliefs and practices of the historical "Conservative Baptists", namely: We believe in the plenary and verbal inspiration and authority of the Scriptures; in the pre-existence, the incarnation through His virgin birth, and essential deity of our Lord Jesus Christ; in His substitutionary and atoning death, providing redemption through His shed blood; in His bodily resurrection; in His ascension and exaltation into heaven; His present mediatorial high priestly office; in the gift of and the person and work of the Holy Spirit; and in our Lord's imminent, personal, visible return, and His ultimate kingdom and reign. We therefore repose our faith in the Lord Jesus Christ for our salvation, believing in the teachings of the Bible and concurring with the practices of Bible-believing Christians and those great distinctives for which they stand, namely:

1. The Lordship of Jesus Christ;
2. The Bible, the standard of faith and practice;
3. Regenerated membership;
4. Believer's (baptism by)immersion;
5. Progressive sanctification;
6. Soul liberty;
7. Congregation government and the autonomy of the local church;
8. Separation of church and state;

to provide for the worship of God, the teaching and preaching of the Word of God, the winning of people to a personal faith in the Lord Jesus Christ and in the spiritual improvement of its members, to administer the ordinances of the New Testament, and to advance the interests of the above named church in Salem, Oregon and to extend the ministry of the Gospel unto all the earth, and to that end the corporation shall have power and authority to acquire, hold, rent and dispose of real, personal and mixed property by gift, donations, devise and purchase, or otherwise, and in accordance with the constitution and by-laws, to retain, enjoy, rent, sell, dispose of, convey, lease or mortgage any such property; and the said corporation shall have power and authority to

borrow money and employ personnel to further its objects, and shall have power generally to do and perform each and every act and thing necessary, proper and convenient to carry out the objects and purposes for which it is organized, or any of the objects herein granted, or are or will be granted to such corporation by the laws of Oregon, provided, however, that no part of the resources of said corporation shall ever be used for any purpose other than the objects herein named; to sue and be sued, to contract and be contracted with, to have the use of a corporate seal, and the same to change at will, to make by-laws not inconsistent with any existing law, for the governing and management of its property.

ARTICLE III

The membership of this church shall consist of believers in the Lord Jesus Christ who have been immersed, who have acknowledged agreement with the faith, practice and covenant of this church (Declaration of Faith & Church Covenant), and have been received into fellowship by regular action of the church.

ARTICLE IV

The officers or governing body which is to exercise the powers of said corporation shall be a Board of Elders, which shall consist of not less than nine members, who shall be elected at the annual business meeting by the membership of said corporation.

The time of election, term of office and responsibilities of said Board shall be set forth in the by-laws of said corporation.

No person shall be elected to hold any office of this corporation who does not assent to the statement of faith and practice as set forth herein.

ARTICLE V

The principal office and address of said corporation shall be in Salem, Oregon, and meetings of said corporation shall be held in the church buildings located at 395 Marion Street N.E., Salem, Oregon.

ARTICLE VI

Upon the winding up and dissolution of this corporation, after paying or adequately providing for the debts and obligations of the organization, remaining assets shall be distributed to Church Venture Northwest, a non-profit corporation which has established its tax exempt status under Section 501(c)(3) of the Internal Revenue Code.